O2O-FORT CARSON PROGRAM OVERVIEW
ONWARD TO OPPORTUNITY (O2O) IN PARTNERSHIP WITH
THE VETERANS CAREER TRANSITION PROGRAM (VCTP)

A JOINT VENTURE BETWEEN THE DEPARTMENT OF DEFENSE, THE SCHULTZ FAMILY FOUNDATION, AND THE INSTITUTE FOR VETERANS AND MILITARY FAMILIES AT SYRACUSE UNIVERSITY

2017
Onward to Opportunity in partnership with the Veterans Career Transition Program (O2O-VCTP) is a privately-funded, industry-validated career skills program that connects military talent to in-demand careers in Customer Service Excellence, Information Technology, and Business Management at no cost to participants or employers.
Collaborative Efforts Ensuring Valuable Programs

The IVMF is the first interdisciplinary national institute in higher education focused on the social, economic, education, and policy issues impacting veterans and their families post-service.

The Schultz Family Foundation, established in 1996 by Howard and Sheri Schultz. The Foundation invests in innovative solutions and partnerships that unlock people’s potential, and strengthen our businesses, communities, and our nation. In March 2014, the Schultz Family Foundation launched Onward Veterans, a national initiative that empowers Post-9/11 veterans and their families to successfully transition to civilian life.
Introducing O2O-VCTP

O2O-VCTP is designed to connect the Service-Connected Community to Private Sector Careers.

Who Is O2O-VCTP For?
- Transitioning active duty service members up to 180 days prior to separation date
- National Guard and Reserve Service Members regardless of transition Status
- Post 9/11 Veterans with an Honorable Discharge
- Spouses of service members regardless of spouse’s transition status

What Does O2O-VCTP Provide?
- Industry validated training and certifications aligned to three career tracks, Customer Excellence, Information Technology, and Business Management
- One-on-one career counselling and interview coaching via strategic program partner Hire Heroes USA
- Interview with an O2O-VCTP employer partner

What Does O2O-VCTP Require?
- Time and effort committed to the program
- Responsiveness to program advisors and coaches
- No cost to service members and spouses

POWERED BY
O2O-VCTP In-Person Training

- O2O-VCTP In-person training is currently available in 12 military installation communities with goal of 18.

- 2017 In-person expansion targets include:
  - Fort Hood, TX
  - Military District of Washington
  - Fort Knox, KY
  - OCONUS: Alaska or Japan

- O2O-VCTP seeks the approval of the installation’s transition/educational teams and ultimately the installation command prior to hiring In-person location staff.

- Our standard operating model is that the IVMF places two FTEs at each O2O-VCTP location to launch, execute, and grow the In-person program in that geographic area.

- Priority for In-person training is transitioning service members who are geographically aligned with In-person training locations.

= Active Location
= Planned Location
= On-line Only
The O2O-VCTP Process

Participants are selected for the program based on existing skills and interest, trained according to their chosen career track, and matched with suitable employers to maximize successful hires.

1. Candidate Interest Form Completed
2. Attend Orientation Session
3. Receive Assessment through IVMF and receive CSP LOP Memo for Staffing through Command
4. Candidate Assessment Review and Program Advising
   - Candidates complete initial self-assessment to identify existing skills, and interests and align with career goals.
5. 4-Day Classroom Instruction plus 6-10 Weeks of Industry-Specific Online Training
   - Participants complete the O2O-VCTP industry-validated online training program, which includes industry-specific curriculum, certifications and certificate programs.
6. Interview Matching and Candidate Preparation
   - O2O-VCTP strategic partner Hire Heroes USA facilitates and oversees interview matching between participants and employers. Begins at 30% completion of program and continues through completion of program.
Information Technology Certifications

- CompTIA A+
- CCENT
- CCNA
- CEH
- CISSP
- Cloud+
- Data Analytics – Excel to SQL
- Data Analytics – Statistics with R
- GIAC
- GSEC
- GCIH
- ITIL
- JAVA SE7
- JAVA SE8
- Linux+
- MTA
- Network+
- Oracle 11g
- Oracle 12c
- Security+
- Server+
- SSCP
- Web Dev Beginner
- Web Dev Intermediate

*If you are looking for a specific course that is not listed, please speak with the local Fort Carson team to see if it is available.*
The Information Technology pathway currently has six course options.

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<thead>
<tr>
<th>Course</th>
<th>CompTIA A+</th>
<th>CompTIA Network +</th>
<th>CompTIA Security +</th>
<th>Cisco Certified Entry Networking Technician (CCENT)</th>
<th>JAVA SE7 Fundamentals</th>
<th>Microsoft Technical Associate (366: Networking Fundamentals)</th>
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<tbody>
<tr>
<td><strong>Length</strong></td>
<td>34 hours</td>
<td>18.5 hours</td>
<td>14 hours</td>
<td>25 hours</td>
<td>29 hours</td>
<td>7 hours</td>
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<tr>
<td><strong>Topics Covered</strong></td>
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<td><strong>Certification</strong></td>
<td>2 Exams: 90 questions in 90 minutes (each)</td>
<td>1 Exam: 90 questions in 90 minutes</td>
<td>1 Exam: 90 questions in 90 minutes</td>
<td>1 Exam: 45-55 questions in 90 minutes</td>
<td>1 Exam: 70 questions in hours</td>
<td>1 Exam: 40-60 questions in 45 minutes</td>
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Following completion of this course, you may qualify to enroll in the Microsoft Software Systems Academy Course.
How O2O-VCTP Works with Employers

O2O-VCTP combines its internal expertise with that of industry-leading veteran serving organization, Hire Heroes USA, to work directly with employers to connect the right candidates to employer hiring processes and needs.

WHAT THEY DO:

Assign each O2O-VCTP participant a Veteran Transition Specialist who provides personalized, virtual career coaching and mentoring while they complete their training.

Following the completion of their training, an Employment Coordinator works with the identified hiring manager at partner employers to match the candidate with an interview opportunity.

Recruit a range of national and local employers to interview and hire O2O-VCTP participants across all tracks.

Engage partnered employers with the O2O-VCTP program and participants, arranging for employers to instruct courses, network with participants, and share best practices to improve program quality.

Installation staff engage with employers, local veteran service organizations and local/state employment services to increase employer engagement and awareness at their location.
The O2O-VCTP Results!

As of June 2017, O2O-VCTP has reached more than **9,700**, skilled more than **5,600** of those reached, and placed more than **750** skilled participants in new or better careers.
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